



## ***Sofia B. Rattes***

**ASSOCIATE**

**Silicon Valley**

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**Sofia is an executive compensation associate in our Silicon Valley office.**

Sofia specializes in executive compensation and employee benefits issues for start-ups, emerging growth and public companies.

Sofia advises clients on employee stock options, employee stock purchase plans and other forms of equity compensation and the associated tax and securities law issues. Sofia also advises clients on 401(k) plans and compliance with ERISA and COBRA.

## Credentials

### EDUCATION

- University of Florida - Fredric G. Levin College of Law, J.D.
- University of Florida - Hough Graduate School of Business, M.S., Management
- University of Florida, Bachelor's Degree, Public Relations

### BAR ADMISSIONS

- California
- Florida

## Focus Areas

Executive Compensation

## Related News & Insights

### CLIENT NEWS

Gunderson Dettmer Client Cyral Acquired by Varonis Systems

### CLIENT NEWS

Hims & Hers Announces Acquisition of Peptide Facility in California

### CLIENT NEWS

Zilla Security Announces Acquisition by CyberArk

### CLIENT NEWS

Gunderson Dettmer Advises Adexa in Acquisition by Eyleit

### CLIENT NEWS

Anduril Announces Acquisition of Radar and Command Control Businesses of Numerica Corporation

### CLIENT NEWS

CLIENT NEWS

Cohesity is the World's Largest Data Protection Software Provider After Combination with Veritas

CLIENT NEWS

ActionIQ Announces Acquisition by Uniphore

CLIENT NEWS

Gunderson Dettmer Client Effectiv Announces Agreement to be Acquired by Socure

CLIENT NEWS

Hims & Hers Acquires 503B Outsourcing Facility MedisourceRx

CLIENT NEWS

Gunderson Dettmer Represented Wasoko in a Merger of Africa's Largest Network of Informal Retailers

CLIENT NEWS

Gunderson Dettmer Represented Skuad in \$61M Acquisition by Payoneer

CLIENT NEWS

Incode Announces Acquisition of MetaMap

CLIENT NEWS

Split Software Enters Definitive Agreement to be Acquired by Harness