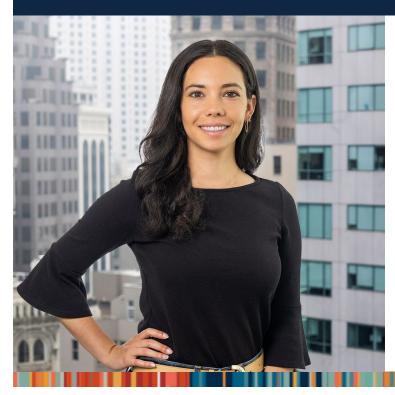
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Sofia is an executive compensation associate in our Silicon Valley office.

Sofia specializes in executive compensation and employee benefits issues for startups, emerging growth and public companies.

Sofia advises clients on employee stock options, employee stock purchase plans and other forms of equity compensation and the associated tax and securities law issues. Sofia also advises clients on 401(k) plans and compliance with ERISA and COBRA.

Credentials

EDUCATION

- University of Florida Fredric G. Levin College of Law, J.D.
- University of Florida Hough Graduate School of Business, M.S., Management
- University of Florida, Bachelor's Degree, Public Relations

BAR ADMISSIONS

- California
- Florida

Focus Areas

Executive Compensation

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