

# The Washington Post Interviews Natalie Pierce in “Tired of Late Messages From Your Boss? A New Bill Aims to Make it Illegal.”

Insights

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Head of Gunderson Dettmer’s employment & labor practice Natalie Pierce is interviewed in The Washington Post’s article, “Tired of Late Messages From Your Boss? A New Bill Aims to Make it Illegal.” The article discusses the proposed California bill that aims to ban regular after-hours contact from employers, except for emergencies, with fines for violators. It’s contentious, with supporters advocating for employee well-being and opponents citing concerns about flexibility.

Natalie highlighted that some of the issues with the bill cited by the chamber make it unlikely that it will become state law in its current form. She said, “Less than half of all bills introduced in California become law. If it does become law, I suspect it will be watered down with expanded exceptions and given greater clarity regarding its applicability.”

[Read the article here.](#)

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Natalie A. Pierce

PARTNER

P +1 415 801 4920

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