



## ***Becca Xu***

**ASSOCIATE**

**San Diego**

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## **Becca is an Executive Compensation Associate in the San Diego office.**

Becca advises clients on employee benefits and executive compensation matters in connection with complex corporate transactions. She counsels emerging growth and technology companies, as well as their investors and management teams, on the design, implementation and operation of equity and incentive compensation arrangements, employment and separation agreements, and other executive compensation programs.

Becca's practice includes assisting clients in navigating the tax, securities and corporate governance aspects of equity compensation and benefits arrangements, with particular attention to issues that arise in venture-backed company financings, mergers and acquisitions, and other strategic transactions. She also supports companies in addressing day-to-day compensation and benefits questions and in aligning their programs with evolving market practices.

## Credentials

### EDUCATION

- University of San Diego School of Law, J.D.
  - Provost Honors
  - CALI Excellence for the Future Award in Constitutional Law
  - Faculty Honor Scholarship
- University of California, San Diego, B.A., Linguistics, B.A., Psychology

### BAR ADMISSIONS

- California

## Focus Areas

Executive Compensation

## Related News & Insights

### FIRM NEWS

Chambers USA 2026 Guide Recognizes Multiple Gunderson Dettmer Practice Areas and Partners

### FIRM NEWS

Gunderson Dettmer Maintains Leadership as #1 Advisor in the Global Venture Capital Ecosystem

### FIRM NEWS

Gunderson Dettmer Again Named #1 VC Law Firm Worldwide in PitchBook's 2025 Global League Tables

### INSIGHTS

Client Insight: 2025 Year-End Executive Compensation Matters: Reminder of Annual Reporting of ISO Exercises and ESPP Purchases

## FIRM NEWS

PitchBook 2024 Annual Global League Tables Confirms Gunderson Dettmer as #1 VC Law Firm Globally

## INSIGHTS

Client Insight: 2024 Year-End Executive Compensation Matters: Reminder of Annual Reporting of ISO Exercises and ESPP Purchases

## FIRM NEWS

PitchBook Global League Tables H1 2024 Recognizes Gunderson Dettmer in Latin America as the Most Active VC Law Firm

## FIRM NEWS

Gunderson Dettmer Dominates Q2 2024 PitchBook Global League Tables and Releases Q2 Valuation Report

## FIRM NEWS

Gunderson Dettmer Practice Areas and Partners Recognized by Chambers USA in 2024 Guide

## FIRM NEWS

Gunderson Dettmer Dominates Q1 2024 PitchBook Global League Tables -- #1 VC Law Firm Globally and Leader in 20 Categories

## FIRM NEWS

Gunderson Dettmer Named the #1 VC Law Firm Globally for 10 Straight Years by PitchBook Global League Tables

## INSIGHTS

2023 Year-End Executive Compensation Matters: Reminder of Annual Reporting of ISO Exercises and ESPP Purchases