

# Webinar: 2026 Employment Law Update

## Events

February 11, 2026, 11:00 AM PT / 2:00 PM ET

Speaker: Natalie A. Pierce, Max Perlman

As 2026 begins, innovation economy employers face rapid changes in AI regulation, pay transparency, noncompetes, and state leave laws. This briefing will help founders, HR leaders, and in-house counsel prioritize what matters most for the year ahead.

Join Gunderson Dettmer's Employment & Labor Group for an update on the employment law developments shaping 2026, including:

- AI Regulation & Compliance – Emerging state laws governing hiring, workforce management, and employment decisions, with practical compliance strategies
- Compensation & Pay Transparency – New posting requirements, salary range disclosures, 2026 minimum wage increases, and updated exempt salary thresholds
- State-Specific Mandates – Enhanced equal pay and immigration protections, expanded anti-discrimination coverage, and new notice requirements
- Noncompetes & Restrictive Covenants – The shifting nationwide landscape: what's enforceable where
- Leave Law Expansion – New state requirements and practical guidance for policy implementation
- Workforce Restructuring – Updated mini-WARN Act obligations for layoffs and reductions in force

- Federal Agency Priorities – EEOC, DOL, and NLRB enforcement trends affecting hiring, classification, and workplace policies.

## Event Information

Zoom

## Related People



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Employment & Labor

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Galadyne Launches With \$4.8 Million Pre-Seed Financing

## CLIENT NEWS

Prosus Ventures Leads BeConfident's R\$85 Million Series A

## PUBLIC VENTURES

'A New Day at the PCAOB': Retired Big Four Audit Partner to Helm Reconstituted Board

## FIRM NEWS

Gunderson Dettmer Commemorates 2026 Black History Month

## INSIGHTS

Client Insight: California Venture Diversity Reporting

## CLIENT NEWS

Datalinx AI Announces \$4.2 Million Seed Financing

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