

Compa Announces \$35 Million Series B

Client News

January 26, 2026

Gunderson Dettmer represented Compa, a leading provider of AI-driven compensation intelligence, in its \$35 million Series B financing. The round was led by Jump Capital, with participation from Crosslink Capital, Storm Ventures, Permanent Capital, HR Tech Investments LLC (an affiliate of Indeed, Inc.), and PagsGroup.

Compa combines real-time market data with AI agents that think, decide, and act like a compensation team, helping companies manage high-stakes pay decisions. The funding will support Compa's continued growth as companies seek to replace manual and time-consuming processes with automated intelligence.

"Compensation teams are responsible for managing multi-billion-dollar portfolios in volatile markets," said Charlie Franklin, Co-founder and CEO of Compa, [in the announcement of the transaction](#). "With stakes this high, adopting AI to help compensation experts make smarter decisions is an essential competitive mandate. Compa's global data network and innovative technology make this possible, and this investment accelerates our ability to scale agentic AI to every enterprise."

Andrew Person and Glen Van Ligten led the Gunderson deal team, which also included Colin Chapman, Julia Golombik, and Gregory Logan.

Companies

Compa

Jump Capital

Crosslink Capital

Storm Ventures

Permanent Capital

PagsGroup

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