

# Returning to the Workplace Company Survey Results

Insights

October 25, 2021

Gunderson Dettmer is pleased to announce its Returning to the Workplace Survey Report. This Report summarizes the data gathered from over 230 companies in the venture-backed startup ecosystem. The results were presented at the National Venture Capital Association, Strategic Operations and Policy Summit Return to the Workplace panel on Thursday, October 21, 2021.

Below are the key takeaways, a link to the survey results, and a recent client alert on how employers can prepare for a return to the workplace.

## Key Trends: Remote Work

- A majority of companies are either fully remote or, if their offices are open, employee on-site presence is optional
- About **half** of companies plan to be permanently remote and distributed
- Another **one-third** of companies plan to have a hybrid model

## Key Trends: Vaccination

- Approximately **55%** of companies will be mandating employee vaccinations under some circumstances
- About **20%** of companies are still deciding their vaccination plans

- **50%** will be requiring proof, a majority will do so by collecting copies of the vaccination cards or similar record

## Key Trends: Future Plans

- Only **11%** of companies allow or plan to allow non-vaccinated employees to submit weekly proof of a negative COVID-19 test. **50%** will not allow for this, while the remainder are still deciding
- A majority of companies are not mandating return to the workplace and plan to keep a hybrid or fully remote model indefinitely

See the [Survey Results](#) and [Return to the Workplace Alert](#) here.

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