



# Returning to the Workplace VC Survey Report

Insights

November 16, 2021

Gunderson Dettmer is pleased to announce its Returning to the Workplace Survey Report. This report summarizes the data gathered from over 250 VC firms.

Below are the key takeaways, a link to the survey results, and a recent client alert on how employers can prepare for a return to the workplace.

## Key Trends: Remote Work

- **Nearly half** of firms have offices open, but on-site presence is optional.
- **One-third** of firms are fully remote; however, **nearly 60%** of firms plan to have a hybrid model in the future.
- The most common type of hybrid model requires employees to come into the office at least **2 times per week**.

## Key Trends: Vaccination

- **About half** of the firms will be mandating employee vaccinations under some circumstances.
- **About 15%** of firms are still deciding their vaccination plans.
- **About half** of firms will be requiring proof, a majority will do so by collecting copies of the vaccination cards or similar record.

## Key Trends: Future Plans

- A **majority of firms** are not mandating return to the workplace and plan to keep a hybrid or fully remote model indefinitely, that is the “new normal.”
- **Only 7%** of companies allow or plan to allow non-vaccinated employees to submit weekly proof of a negative COVID-19 test. **54%** will not allow this, while the remainder are still deciding.

See the [Survey Results](#) and [Return to the Workplace Alert](#) here.

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Natalie A. Pierce

PARTNER

P +1 415 801 4920

Gregory S. Lemmer

PARTNER EMERITUS

P +1 650 321 2400

Stephanie L. Goutos

HEAD OF EMPLOYMENT LAW PRACTICE INNOVATION

P +1 646 797 5504

Claudia B. Renert

OF COUNSEL

P +1 650 463 5207

Chelsea D. Raiten

OF COUNSEL

P +1 212 430 4245

Jeff I. Salomon

OF COUNSEL

P +1 646 797 5514

Viviane K. Scott

ASSOCIATE

P +1 415 801 4857

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