



# 2024 Gunderson Dettmer Employment Law Update

Insights

January 22, 2024

As we enter 2024, employers in the innovation economy face a host of employment law challenges and rapidly evolving state and federal legal landscapes. To help employers cut through the noise and stay focused on the most pressing developments, Gunderson Dettmer is pleased to present the 2024 Employment Law Update. This comprehensive update highlights the top 10 employment issues that demand our clients' attention in the year ahead. These issues encompass a wide range of topics, including:

- FTC and NLRB stances on non-compete regulations;
- California's new notification laws regarding unenforceable restrictive covenants;
- New York's Wage Theft Accountability Act;
- Non-disparagement and confidentiality provisions in severance agreements;
- Employee classifications and changing salary exemption thresholds;
- AI and Generative AI in the workplace;
- New York City's Local Law 144 and AEDTs;
- Sick leave and flexible paid time off policies;
- Changes to leave requirements in numerous states; and

- California's Fair Investment Practices by Investment Advisors Act.

Please join Gunderson Dettmer's Employment & Labor Group as they discuss these important issues in the recorded presentation below. Viewers can skip ahead to topics they find particularly interesting or most relevant to them by clicking on the chapter links in the recording. Additionally, please download the accompanying one-page checklist that succinctly identifies the ten issues discussed.

## Related Services

Employment & Labor

## Attachments

Employment and Labor Group Top 10 Checklist for 2024

## Featured Insights

### EVENTS

Gunderson Dettmer and Alpha Edison Launch PitchLive.LA to Spotlight Pre-Seed and Seed Founders During LA Tech Week

### EVENTS

PLI's Noncompetes and Restrictive Covenants 2025: An In-Depth Look into What Every Lawyer, Human Resources Professional, and Key Strategic Decisionmaker Needs to Know

### INSIGHTS

The Power of Focus: Founding partner Tom Villeneuve reflects on the last 30 years

### CLIENT NEWS

Gunderson Dettmer represented Statsig in its \$1.1B acquisition by OpenAI

### EVENTS

## Gunderson Dettmer Partner Maggie White Co-Leads a Roundtable To Discuss “Secondaries, Liquidity & the Pressure Cook”

### CLIENT NEWS

Brazil-Based Darwin AI Announces \$4.5M in Additional Seed Financing

### INSIGHTS

Digiday Interviews Aaron Rubin in Article on “AI ‘Grounding’ Licensing and Why Publishers Say It Matters Over Training Deals”

### FIRM NEWS

Gunderson Dettmer Recognized as Most Active VC Law Firm in Southeast Asia and India by PitchBook’s H1 2025 League Tables

### FIRM NEWS

Best Lawyers Recognizes 38 Gunderson Dettmer Attorneys in the 2026 Best Lawyers in America Guide

### INSIGHTS

Ryan Purcell Guest-Authors “6 Startup Mistakes That Cost Founders Everything (And How to Avoid Them)” for Not Another CEO

### CLIENT NEWS

Mexico-Based Fintech Digitt Announces \$10M Series A

### FIRM NEWS

PitchBook Global League Tables H1 2025 Recognizes Gunderson Dettmer in Latin America as the Most Active VC Law Firm