

2025 Gunderson Dettmer Employment Law Update

Insights

January 8, 2025

Staying ahead of employment law changes is critical for innovation economy employers as we enter 2025. From new state leave requirements to federal AI regulations, the legal landscape is transforming at an unprecedented pace.

To help employers navigate these developments and focus on what matters most, we are pleased to share “Gunderson Dettmer’s Employment Law Update: Preparing for 2025.” Our update covers key issues, including:

- California’s new wage and leave laws, protections for victims of qualifying acts of violence, and Fair Chance ordinances;
- New York’s Clean Slate Act, Workplace Violence Prevention law, leave requirements, and new private rights of action;
- Massachusetts’ new leave laws and upcoming pay transparency requirements;
- Freelance worker protection laws in California, New York, and Illinois;
- Noncompete developments at federal and state levels;
- NLRB, SEC, and Department of Labor regulations and enforcement priorities;
- Pay transparency laws affecting job postings across multiple states;
- Diversity, Equity, and Inclusion (DEI) trends and best practices;

- Artificial Intelligence (AI) regulations at federal and state levels; and
- Best practices for implementing AI in the workplace.

Please join Gunderson Dettmer's Employment & Labor Group as they discuss these important issues in the recorded presentation below. For your convenience, the recording includes chapter links to help you quickly access the topics most relevant to your business.

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