



Michael J. Hui

(he/him)

OF COUNSEL

San Francisco

P +1 415 801 4876

Los Angeles

P +1 424 214 1800

Michael is of counsel.

Michael is a trusted advisor and collaborator to startups, emerging growth companies, and venture capital funds. He guides them through the entire employment lifecycle from hire, compensation, EEO compliance, termination, and beyond. Michael works to develop real life solutions to help clients achieve their mission and maximize value for the business. As a former high stakes employment litigator, Michael leverages this background when counseling clients to limit or eliminate risk, as well as providing support when disputes arise.

Prior to joining Gunderson Dettmer, Michael was a litigator at an international labor and employment law firm representing tech companies and multinational corporations in all types of employment matters, including sexual harassment lawsuits, wage and hour class and PAGA actions, and wrongful discharge matters. Michael also was seconded as an in-house employment counsel to a publicly traded fintech company, giving him unique insight into client needs and expectations.

Speaking Engagements

- “Byte-Sized Diversity: AI Solutions for Legal Hurdles and Inclusive Futures,” National Asian Pacific American Bar Association Convention, November 9, 2024
- “Navigating Diversity, Equity, and Inclusion in the Employment Sector: Lessons Learned Post-Students for Fair Admissions and Strategies to Level Up LGBTQ+ Employees,” The Lavender Law Conference, August 9, 2024
- “Embracing Change: Supporting Transgender Employees Transitioning at Work,” Northern California Employment Round Table, June 26, 2024
- “Practicing Employment Law Webinar,” National LGBTQ+ Bar Association, November 14, 2023
- “Uncovering Bias in the Age of AI: Ethical and Responsible Use of Algorithmic Decision-Making in Employment,” The Lavender Law Conference, July 25, 2023
- “Regulating Artificial Intelligence in Employment: How to Comply and Best Practices,” Webinar, December 14, 2022
- “LGBTQI+ Discrimination: Ensuring EEO Compliance and Inclusion,” EEOC Training Institute, July 15, 2022
- “Review What’s New in 2022,” Northern California Employment Round Table, March 1, 2022
- “Leveraging Your Power: Networking and Business Development for Attorneys with Intersectional Identities,” The National LGBTQ+ Bar Association, December 3, 2021
- “Labor and Employment Law and the New Administration,” The Lavender Law Conference, July 30, 2021
- “Steps for Setting Up Successful ERGs,” Asian Pacific American Bar Association of Silicon Valley, April 21, 2021
- “LGBTQIA+ in Big Law,” The Lavender Law Conference, August 12-14, 2020
- “Employment Issues When Returning to Work During or After a Pandemic,” The National LGBTQ+ Bar Association, June 19, 2020

- “Transgender Rights in the Workplace,” Northern California Employment Round Table, March 19, 2020
- “The Meaning of ‘Sex’ and the Evolving Interpretation of ‘Sex’ with Respect to Title VII,” National Asian Pacific American Bar Association Convention, November 9, 2019

Credentials

EDUCATION

- University of San Francisco, J.D.
- University of California, Davis, B.A., Economics and Managerial Economics

BAR ADMISSIONS

- California

ACHIEVEMENTS

- Co-Chair, Bar Association of San Francisco, The Equality Committee on Lesbian, Gay, Bisexual, and Transgender Issues, 2023 to the present
- Named Minority Corporate Counsel Association Rising Star, 2022
- Board of Directors, The National LGBTQ+ Bar Association, 2021 to the present
- President, Northern California Employment Round Table, 2018 to the present
- Best LGBTQ+ Lawyers Under 40 – Class of 2021, The National LGBTQ+ Bar Association

Focus Areas

Employment & Labor
AI & Machine Learning

Related News & Insights

CLIENT NEWS

Gunderson Dettmer Client Effectiv Announces Agreement to be Acquired by Socure

CLIENT NEWS

Incode Announces Acquisition of MetaMan

CLIENT NEWS

Gunderson Dettmer Renresented Tabular in Acquisition by Databricks

FIRM NEWS

Gunderson Dettmer Commemorates 2024 Pride Month – Reflect. Empower. Unite.

CLIENT NEWS

Miroculus Acquired by INTEGRA Biosciences

INSIGHTS

Gunderson Dettmer and Holistic AI Host the Regulating Artificial Intelligence in Employment: How to Comply and Best Practices Webinar

EVENTS

Webinar: Regulating AI in Employment: How to Comply and Best Practices

CLIENT NEWS

Dataminr Announces \$100M Investment Led by Fortress Investment Group

INSIGHTS

Client Insight: California AI Transparency Act

INSIGHTS

Tech Brew Interviews Aaron Rubin in “Where the legal battle stands around copyright and AI training”

EVENTS

Webinar: Fundamentals of Noncompetes 2025

EVENTS

Webinar: Speaking of AI: What Can You Do to Avoid Trouble in Disclosures, Litigation, and Regulatory Scrutiny

CLIENT NEWS

AI-Powered Data Security Cyberhaven Announces \$100M Series D Financing

EVENTS

Webinar: AI Regulatory Landscape Under the New Trump Administration

CLIENT NEWS

Nexthop AI Announces \$110M Financing Led by Lightspeed

CLIENT NEWS

Prosus Ventures Invests in Voa Health

CLIENT NEWS

Fast Company Recognized 20 Gunderson Dettmer Clients in 2025 World's Most Innovative Companies List

CLIENT NEWS

Gunderson Dettmer Clients Recognized in Inc.'s 2025 Female Founders 500 List

FIRM NEWS

Gunderson Dettmer Welcomes Adrian Rich as a New Life Sciences Partner in Northern California