



Max Perlman

(he/him)

PARTNER

Boston

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Max is an employment & labor partner in the firm's Boston Office.

Max is an experienced employment lawyer and business litigator, representing companies and entrepreneurs in a wide range of sophisticated matters, including restrictive covenants/non-competes, trade secrets, shareholder issues, wage and hour issues, discrimination, disputes arising out of mergers and acquisitions, and day-to-day employment counseling. He represents venture capital funds and companies focused on a number of sectors, including technology, life sciences, aviation, education, healthcare and transportation/logistics.

Max is nationally recognized as one of the top lawyers handling matters involving non-competition and non-solicitation agreements and misappropriation of trade secrets. He also has significant experience in dealing with high-stakes issues of data security breach and loss of personal information.

He has earned numerous awards, including 2021 Lawyer of the Year by Best Lawyers in America, and is individually ranked in Chambers. He frequently lectures

about his area of practice, including as a guest lecturer at Boston University School of Law and as Chairperson and Faculty Member of numerous seminars at the Boston Bar Association and Massachusetts Continuing Legal Education. He is a member of the Board of Trustees of Massachusetts Continuing Legal Education.

Max was previously a partner at prominent employment and litigation boutique Hirsch Roberts Weinstein.

Credentials

EDUCATION

- Boston University School of Law, J.D.
cum laude
Paul J. Liacos Scholar
- Binghamton University, B.A., Law & Society
Anderson Memorial Award

BAR ADMISSIONS

- Massachusetts
- New York

ACHIEVEMENTS

- *Massachusetts Lawyers Weekly*, Go-To Employment Lawyer of the Year, Boston, 2023, 2025
- *Best Lawyers*, Employment Lawyer of the Year, Boston, 2021
- Rated AV Preeminent® (5.0 out of 5.0) by Martindale-Hubbell
- *Best Lawyers*, Litigation - Labor and Employment Lawyer of the Year, Boston, 2018
- Included in *Best Lawyers in America* in Commercial Litigation, Employment Law-Management and Litigation-Labor and Employment, 2017 - present
- Recognized in *Best Lawyers in America*, 2016 - present
- Included in *Chambers USA* in Labor and Employment Law, 2015 - present
- Named a top 100 Lawyer in New England by *Super Lawyers Magazine*, 2015 - present
- Named a top 100 Lawyer in Massachusetts by *Super Lawyers Magazine*, 2014 - present
- Named a Massachusetts *Super Lawyers*, 2011 - present

Focus Areas

Employment & Labor

WEBINAR

Update on the FTC's Rule to Ban Employee Non-Competes Nationwide

On April 23, 2024, the Federal Trade Commission (FTC) adopted a rule banning employers from using non-competes with nearly all employees in the United States. This sweeping, nationwide regulation extends to other types of agreements such as non-solicitation and confidentiality agreements, as well as other restrictive covenants that could arguably prevent competition. Unless enjoined in pending litigation, the FTC's rule will take effect on September 4, 2024.

To discuss this adopted rule, Gunderson Dettmer Employment & Labor Partner Max Perlman and Strategic Transactions & Licensing Partner Aaron Rubin hosted the webinar, "Update on the FTC's Rule to Ban Employee Non-Competes Nationwide."

Related News & Insights

EVENTS

Webinar: Fundamentals of Noncompetes 2025

CLIENT NEWS

Flywire Announces Acquisition of Sertifi

INSIGHTS

Massachusetts Lawyers Weekly Recognizes Gunderson Dettmer Boston Partner Max Perlman as a Massachusetts Go To Lawyer

EVENTS

Webinar: Impact of California's Law on Noncompetes Everywhere Else

FIRM NEWS

FIRM NEWS

Best Lawyers Recognizes 29 Gunderson Dettmer Attorneys in the 2025 Best Lawyers in America Guide

FIRM NEWS

Gunderson Dettmer Practice Areas and Partners Recognized by Chambers USA in 2024 Guide

EVENTS

Webinar: Update on the FTC's Rule to Ban Employee Non-Competes Nationwide

CLIENT NEWS

Pro Shop Announces \$20M Series A and Partnership With PGA and Elysian Park Ventures

EVENTS

26th Annual Employment Law Conference 2023

FIRM NEWS

Best Lawyers Recognizes 25 Gunderson Dettmer Attorneys in the 2024 Best Lawyers in America Guide

CLIENT NEWS

Gunderson Dettmer Attorneys and Practice Areas Recognized by Chambers USA in 2023 Guide

CLIENT NEWS

TCV leads Instawork \$60M Series D

FIRM NEWS

Gunderson Dettmer Partner Max Perlman Named Go To Employment Lawyer by Massachusetts Lawyers Weekly 2023