



## Stephanie L. Goutos

**PRACTICE INNOVATION ATTORNEY**

New York

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Stephanie is a Practice Innovation Attorney in our New York office.

Stephanie is the Practice Innovation Attorney for the firm's labor & employment practice. In this role, Stephanie is focused on optimizing client value, driving technology innovation, and supporting the needs of start-up and emerging growth companies.

Stephanie has significant experience leading technology innovation at law firms and is skilled in promoting change, driving quantifiable results, and supporting an organization's overall objectives. Prior to joining Gunderson Dettmer, Stephanie was the Manager of Innovation and Knowledge Management at a national law firm with more than 950 attorneys, where she led multiple enterprise deployments and was instrumental in building out the firm's Innovation & Knowledge Management department.

Additionally, Stephanie has extensive experience with labor & employment class actions. Stephanie was the Knowledge Management Attorney for Jackson Lewis' Class Actions & Complex Litigation practice group. In this role, she developed new knowledge-sharing technologies, processes, and solutions; drafted and managed legal resources; and established best practices to enhance the firm's ability to defend class actions.

Prior to this role, Stephanie was an Associate Attorney at Jackson Lewis where she focused her labor & employment practice on class and collective actions, including a broad range of federal and state law claims. Stephanie has successfully defended actions in several states alleging misclassification of employees, improper payment of bonuses, failure to pay minimum and overtime wages, and numerous other state law violations.

Before joining private practice, Stephanie was Senior Counsel to the New York State Deputy Commissioner of Higher Education where she provided legal counsel on a wide variety of issues, including existing and proposed state and federal laws and regulations.

## PUBLISHED WORKS

- *AI and the Legal Profession: Transforming the Future of Law*, [Globe Law and Business](#) (Expected Fall 2023)
- *Public's Unease With AI Is Creating Another Hurdle For Adoption*, [Law.com](#) (September 21, 2023)
- *Expert Analysis: Law Firm Guardrails for Responsible Generative AI Use*, [Law360 Pulse](#) (August 15, 2023)
- *ChatGPT Doesn't Have Ethical Obligations, But Attorneys Do*, [Bloomberg Law](#) (July 2023)
- *Pierce & Goutos on Why Law Firms Must Responsibly Embrace Generative AI*, [AI Law Blawg](#) (July 2023)
- *ChatGPT Doesn't Have Ethical Obligations, But Attorneys Do*, [Inside Legal AI Newsletter](#) (July 2023)
- *Why Law Firms Must Responsibly Embrace Generative AI*, [SSRN \(Social Science Research Network\)](#) (June 2023; Revised July 2023)
- *Lawyers Must Responsibly Embrace Generative AI*, [Columbia Law School](#), CLS Blue Sky Blog (June 2023)
- *Happy 30<sup>th</sup> Birthday Hoffman-La Roche: It's time for a change*, [Journal of Compensation and Benefits](#) (May/June 2020)

## SPEAKING ENGAGEMENTS

- Panelist: Building the Legal Practice of the Future, [KM & Innovation for Legal Conference](#), October 2023
- Panelist: Demystifying the PACER Services Marketplace: From Docking to Analytics, June 2022
- Panelist: Making Smarter Legal Tech Decisions in 2022, January 2022

## PODCAST APPEARANCES

- Guest, *Practice Automation with Natalie Pierce and Stephanie Goutos of Gunderson Dettmer*, [American Bar Association \(ABA\) Center for Innovation](#), October 2021

## EDUCATION

- Albany Law School of Union University, J.D.
  - *cum laude*
- The College of Saint Rose, B.S., Business Administration
  - *cum laude*

## ACHIEVEMENTS

- Selected to Super Lawyers *Rising Stars* in Employment Litigation Defense (2017, 2018, 2019, 2020)

## FOCUS

- Employment & Labor

**ADMISSIONS**

- New York
- American Bar Association
- N.D.N.Y.
- W.D.N.Y.