

## Gregory S. Lemmer

## **PARTNER EMERITUS**

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Greg retired from the Firm and is now Partner Emeritus. Greg has extensive experience representing employers and managers in all areas of employment law, including litigating and counseling in such areas as wrongful termination, workplace discrimination and harassment, defamation, fraud, and wage and hour claims. Greg represented employers in several industries, including software, networking and telecommunications.

Greg has served as lead counsel in numerous lawsuits filed in federal and state courts, and in arbitration and mediation proceedings throughout the United States. He has successfully defended employers against wrongful termination, breach of contract, harassment, discrimination and retaliation claims filed with the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, the California Division of Labor Standards Enforcement and various federal and state courts.

In addition to his litigation practice, Greg provided clients with day-to-day counseling advice on issues such as employee terminations, leaves of absence, wage and hour laws, reasonable accommodations for disabled employees and applicants, workplace investigations, preparation of human resources policies, as well as employment, incentive pay and severance agreements. He also conducted training sessions for managers and human resources professionals nationwide.

Greg is the author of numerous publications on sexual harassment, wrongful termination, federal and state overtime laws, the Americans with Disabilities Act and the Family and Medical Leave Act. In addition, he frequently spoke on employment law matters at human resources and employment law conferences.

## **EDUCATION**

- University of Wisconsin Law School, J.D.
  - o Dean's List
- · Michigan State, M.A., Labor Relations
  - o High Honors
- Michigan State University, B.A. & M.A., Business/Economics
  - o High Honors

## **FOCUS**

Employment & Labor

