

EMPLOYMENT & LABOR

Startups and maturing companies rely on our experienced labor and employment lawyers for practical counsel that scales as organizations evolve. We know the issues that technology and life sciences companies confront daily. Our keen understanding of the industry provides unique insight: We know what it takes to anticipate and resolve issues practically and effectively. We deliver our services along with strategic business advice that helps you build and manage world-class workforces.

Trusted Advisers

We address the legal issues and demands you face as you recruit, hire, manage and compensate employees. We listen and ask the right questions so we can anticipate needs and avoid problems. We work alongside your corporate attorney teams to address all aspects of transactions and reorganizations, including smooth transition plans and pre- and post-closing integration activities. We emphasize practical and preventive measures that also promote a productive work environment that attracts strong candidates and motivates employees.

Proactive Solutions

Our team works proactively with clients to develop workplace policies and procedures to avoid future problems. We help clients avoid potential landmines when navigating complex employment regulations at the federal, state and local levels. In addition, our employment and labor partners are former litigators, giving them special insight into how to best mitigate risk and avoid costly litigation. We represent companies and entrepreneurs across a wide range of sophisticated matters, including shareholder issues, wage and hour issues, proper worker classification, disputes arising out of mergers and acquisitions, harassment, discrimination, pay inequity issues, and employment termination (including layoffs and reductions-in-force).

Customized Approach to Workplace Counseling

We appreciate that a productive and healthy work environment depends on the hard work and expertise of managers and human resources professionals. We work with our clients to provide the agreements, policies and other tools you may need, depending on the size and stage of your business.

Trade Secrets and Non-Compete Issues

Our clients are innovators whose success depends on ensuring their novel and often industry-changing technologies don't walk out the door when an employee does. Among our team is a partner who is nationally recognized as one of the top lawyers handling matters involving non-competition and non-solicitation agreements and misappropriation of trade secrets.

Focused on the Future of Work

Passionate about the clients innovating the workplace, we have a special emphasis on issues related to incorporating robotics, biometrics, telepresence, artificial intelligence, and other enhancement technologies into

the workplace, as well as re-skilling workforces to facilitate tech adoption. Among our team is former co-chair of the Artificial Intelligence, Robotics, and Automation Practice at an international law firm.

- Capital Markets
 - Corporate Governance & Strategy
 - Data Privacy
 - Entrepreneurs & Emerging Companies
 - Executive Compensation
 - Initial Public Offerings & Direct Listings
 - Mergers & Acquisitions
 - Pre-Venture, Venture and Growth Financings
 - Private & Public Companies
 - Tax
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