

Diversity & Inclusion

An intentionally inclusive workplace

Gunderson Dettmer is committed to fostering a diverse and inclusive work environment in which each employee can excel and thrive. We seek to enrich our firm by recruiting, retaining and promoting lawyers, paralegals and professional staff from diverse backgrounds, and with wide-ranging experiences. We believe that a workforce comprised of individuals with a broad set of backgrounds, experiences and beliefs who openly and fully engage with each other is essential to advising our clients effectively and providing fresh and innovative solutions.

Core to our D&I commitment is amplifying voices and fostering supportive cohorts. Gunderson Dettmer sponsors numerous affinity groups, including the Asian American and Pacific Islander, Black, Latinx, International, LGBTQIA+, People of Color, Veterans, Women's, and Parents and Caregivers affinity groups. The firm's management, hiring and diversity and inclusion committees partner to inform policies and design programs that further its diversity and inclusion priorities. Our goal is to ensure that team members from underrepresented groups find Gunderson Dettmer to be a great place to grow their careers.

Further, we understand that having underrepresented partners in leadership roles is key to advancing our diversity goals. Half of our Management Committee, which sets the strategic direction for the firm, is from underrepresented groups. More than half of our partners from underrepresented groups are in firm leadership positions, as office heads, practice group leaders, Management Committee members or members of other firmwide committees.

Hear more from our team.

